

Article	Original Text	Proposed Text with	Reason of amendment	Legal Basis	Central Bank Notes
		Amendments			
		Shown			
6	The issued share capital of the	The issued share	According to the plan submitted to	Articles 204	
	Company is 330,939,180 Dirhams	capital of the	the Central Bank, the accumulated	and 205 of the	
	(three hundred thirty million, nine	Company is	losses are to be written off through a	Commercial	
	hundred thirty-nine thousand, one	230,000,000	capital reduction by writing off a	Companies	
	hundred eighty Dirhams), with each	Dirhams (two	number of shares equivalent to 101	Law.	
	share valued at 1 (one) Dirhams fully	hundred thirty	million shares. The remaining losses		
	paid up, and all shares are cash shares	million Dirhams),	will be written off using the legal		
	equal in all rights.	with each share	reserve in the amount of 19.9 million		
		valued at 1 (one)	and the special (regular) reserve in		
		Dirhams fully paid	the amount of 21.8 million.		
		up, and all shares are	Accordingly, it is necessary to amend		
		cash shares equal in	the Articles of Association		
		all rights.			
63	The Company's annual net profits, after	The Company's	The voluntary (special) reserve is	Article 242 of	Clarification on the
	deducting all general expenses and	annual net profits,	cancelled by a resolution issued by	the Commercial	Term "Extraordinary
	other costs, shall be distributed as	after deducting all	the General Assembly of the	Companies Law	Reserve" It is
	follows:	general expenses	Company. This applies to paragraph		necessary to ensure
	1- Ten percent (10%) of the net profits	and other costs, shall	two of the Article.		that the proposed
	shall be allocated to the legal reserve	be distributed as	As for Paragraph No. 3, this		amendments are
	account. This deduction shall be ceased	follows:	provision was included in Law No. 8		consistent with the
	when the total reserve reaches at least	1- Ten percent (10%)	of 1984 and was repealed in		legislative provisions
	fifty percent (50%) of the paid-up share	of the net profits	subsequent legislations.		upon which the
	capital. If the reserve falls below this	shall be allocated to	Paragraph 4 has been deleted as it is		amendments are
	level, the deduction shall resume.	the legal reserve	already covered in Article 41 of the		based, and to redraft
	2 – Ten percent (10%) of the net profits	account. This	Articles of Association.		the paragraph
	shall be allocated to the special reserve	deduction shall	Paragraph 5 has also been deleted,		accordingly.
	account. This deduction may cease by	cease when the total	as it was included in Law No. 8 of		
	resolution of the General Assembly	reserve reaches at	1984 and was repealed in		
	based on the recommendation of the	least fifty percent	subsequent legislation.		
	Board of Directors or when the reserve	(50%) of the paid-up			

reaches fifty percent (50%) of the paid-	share capital. If the
up share capital. This reserve may be	reserve falls below
used for purposes determined by the	this level, the
General Assembly based on the	deduction shall
recommendation of the Board.	resume.
3- An amount equivalent to five	(Paragraphs 2, 3, 4,
percent (5%) of the paid-up capital	and 5 have been
shall be deducted for distribution to the	deleted)
shareholders, provided that if the net	
profits in any given year do not permit	
the distribution of this share, it may not	
be claimed from the profits of	
subsequent years.	
4- A percentage not exceeding ten	
percent (10%) of the net profit for the	
concluded financial year, after	
deducting depreciation and reserves,	
shall be allocated as a remuneration for	
the members of the Board of Directors.	
The Board shall propose the	
remuneration, and it shall be submitted	
to the General Assembly for	
consideration. Any fines imposed on	
the Company by the competent or	
regulatory authorities due to violations	
of the Companies Law or the	
Company's Articles of Association	
committed by the Board of Directors	
during the concluded financial year	
shall be deducted from such	
remuneration. However, the General	
Assembly may decide not to deduct all	
or part of such fines if it determines that	
the fines did not result from fault or	
negligence on the part of the Board of	
Directors.	
5 – The remaining net profit shall be	
distributed to the shareholders or	
carried forward to the next year upon	
recommendation by the Board of	
.ccommendation by the board of	

64	Directors, or allocated to establish an extraordinary reserve as decided by the Ordinary General Assembly. The reserve shall be used upon a resolution by the Board of Directors in ways that serve the Company's interests. The legal reserve may not be distributed to shareholders; however, any amount exceeding over half of the paid-up capital may be used to ensure dividend distribution in years where such distribution is otherwise not feasible. The special reserve may not be used for any purposes other than those for which it was allocated, except by resolution of the General Assembly.	The legal reserve may not be distributed as dividends to shareholders. However, the portion of the legal reserve exceeding fifty percent (50%) of the paid-up share capital may be used to distribute	Since the special reserve has been removed from the Articles of Association, the Company shall now maintain only a legal reserve. Therefore, the current Article has been replaced by Paragraph 3 of Article 241 of the Commercial Companies Law.	Paragraph 3 of Article 241 of the Companies Law.	The same previous note.
		the paid-up share			

Classification: Confidential