



Disclosure of The Results of The Board of Directors Meeting

Date	15 February 2026
Name of the Listed Company	Union Insurance Company "P.J.S.C"
Date and day of the meeting:	15 February 2026, Sunday
Venue of the meeting	Company's headquarters - Single Business Tower, 13th floor - Sheikh Zayed Road – Dubai, Remotely/Electronically
The starting time of the meeting	11:00 AM
The ending time of the meeting	01:00 PM
Number of board members present	7 members
Attendees by proxy	-
Quorum achieved (%)	100%
Decisions / Resolutions of the meeting	<ol style="list-style-type: none"> 1. Approved The minutes of the previous meeting. 2. Approved The company's financial statements for the year ended December 31, 2025 3. Recommendation to distribute dividends to the shareholders for the financial year ended 31 December 2025 through the distribution of bonus shares with a total value of AED 20,000,000, in addition to a cash dividend of 4% of the nominal value per share. 4. Approved The scheduling of the General Assembly meeting on March 18, 2026, after obtaining the necessary approvals from the relevant authorities, along with the approval of its agenda. 5. Approved The recommendations of the Board of Directors' committees. 6. Approved The Corporate Governance and Sustainability Report, along with the Board of Directors' Report for 2025. 7. Reviewed The company's business operations.

The Name of the Authorized Signatory	Ramez Abouzaid
Designation	Chief Executive Officer
Signature and Date	15 February 2026
Company's Seal	

